

Compensation Policies & Practices Survey



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Content

Data Collected

Compensation Philosophy	Hours of Work/Work Schedules
Pay Equity/Pay Transparency	Overtime
Regional Differentiation	Vehicle Policies
Diversity, Equity & Inclusion (DE&I)	Severance
Annual Incentive Plans	Compensation Practices
Other Short-Term Incentives	Compensation Challenges
Mid-Term/Long-Term Incentives	Perquisites/Allowances
Paid Time Off	Performance & Recognition
Vacation Entitlement	Health Promotion & Wellness Programs
Statutory Holidays	Work Life Initiatives
Holiday Closures	Training & Career Development
Personal Days	Hiring/Recruiting
Leaves of Absence	Turnover/Retention
Maternity/Parental Leave	
Top-Up	

Breakdowns

President/CEO
Other Executives
Management/Supervisory
Professional & Technical
Clerical/Administrative Support
Hourly Workers

Geographic Coverage

National



CompPlus, our online sorting tool, enables you to:

- customize reports based on location, industry, company size and more; and
- exclude or include your organizations data in your analysis (available to participants only).

PARTICIPANTS RECEIVE COMPLIMENTARY ACCESS TO COMPLUS



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Megan Lizee | 604 683 9155
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wcbc.ca/published-surveys/

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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$999	\$2,000
Middle Management & Professional	\$999	\$2,000
Information Technology	\$999	\$2,000
Marketing & Sales	\$999	\$2,000
Engineering & Technical	\$999	\$2,000
Production & Distribution	\$999	\$2,000
Executive Compensation	\$1,249	\$2,500
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,900	\$5,800
Group Insurance & Retirement Benefits	\$524	\$1,050

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CompPlus – WCBC's online data sorting tool	FREE	\$2,000
Salary Increases	FREE	\$2,000
Board of Directors Compensation	—	\$2,500



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