

Production & Distribution Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Plant Manager	Foreman	Machine Operator - Junior	Maintenance Supervisor
Plant Supervisor	Logistics/Distribution Manager	Tool and Die Maker	Maintenance Worker
Building/Facilities Manager	Materials/Logistics Supervisor	Electrician	Painter
Security Guard	Logistics Analyst	Electrician - Apprentice	Labourer
Industrial Nurse	Shipping & Receiving Supervisor	Millwright/Industrial Mechanic	Custodian
Production Manager	Import/Export Specialist	Millwright/Industrial Mechanic - Apprentice	Groundskeeper
Production Planner	Traffic Manager	Welder	
Production Coordinator	Traffic/Rate Analyst	Welder - Apprentice	
Packaging Coordinator	Fleet Manager	Plumber	
Materials Manager	Motor Vehicle Dispatcher	Plumber - Apprentice	
Material Handler/Order Filler	Truck Driver, Heavy	Carpenter	
Manufacturing Engineer - Senior	Truck Driver, Light	Warehouse Manager	
Manufacturing Engineer - Intermediate	Lead Hand	Warehouse Supervisor	
Manufacturing Engineer - Junior	Metal & Steel Fabricator - Senior	Warehouse Worker	
Quality Assurance Director	Metal & Steel Fabricator - Junior	Forklift Operator	
Quality Assurance Manager	Assembler - Senior	Inventory Supervisor	
Quality Assurance Analyst	Assembler - Intermediate	Stores Supervisor	
Quality Control Manager	Assembler - Junior	Real Estate Development Manager	
Quality Control Supervisor	Machine Operator - Senior	Construction Manager	
Quality Control Inspector	Machine Operator - Intermediate	Maintenance Director	
Shift Leader/Supervisor		Maintenance Manager	



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

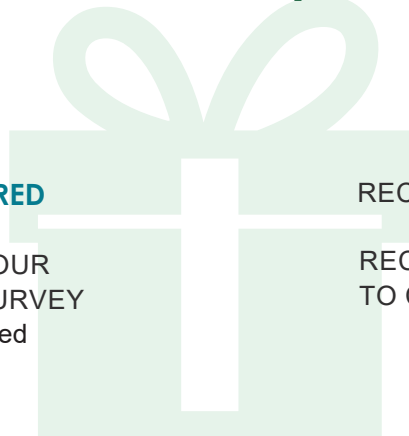
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wcbc.ca/published-surveys/

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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$999	\$2,000
Middle Management & Professional	\$999	\$2,000
Information Technology	\$999	\$2,000
Marketing & Sales	\$999	\$2,000
Engineering & Technical	\$999	\$2,000

Production & Distribution

Executive Compensation	\$1,249	\$2,500
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,900	\$5,800

Group Insurance & Retirement Benefits	\$524	\$1,050
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Compensation Policies & Practices	\$524	\$1,050
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CompPlus – WCBC's online data sorting tool	FREE	\$2,000
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Salary Increases	FREE	\$2,000
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Board of Directors Compensation	—	\$2,500
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