

# Engineering & Technical Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Engineering	Technician/Technologist 2	Development
Engineering Director	Technician/Technologist 1	Research & Development Director
Chief Engineer I	Technician/Technologist Student	Research & Development Manager
Chief Engineer II	Survey Technologist 3	Researcher
Administrative Engineering Manager	Survey Technologist 2	Environmental Manager
Senior Engineering Manager	Survey Technologist 1	Environmental Engineer
Engineering Manager	Land Surveyor 3 (Project Manager)	Estimator - Senior
Engineer V	Land Surveyor 2	Estimator
Engineer IV	Land Surveyor 1	Project Management Office (PMO) Director
Engineer III	Scientist 6	Project Management Office (PMO) Manager
Engineer II	Scientist 5	Project Administrator
Engineer I - Engineer-in-Training	Scientist 4	Pharmacy Technician
Engineering Student	Scientist 3	Pharmacist
Specialist Consultant III	Scientist 2	Actuary
Specialist Consultant II	Scientist 1 - Member-in-Training	Actuarial Analyst
Specialist Consultant I	GIS Specialist III	
Technician/Technologist 7	GIS Specialist II	
Technician/Technologist 6	GIS Specialist I	
Technician/Technologist 5	Lab Supervisor	
Technician/Technologist 4	Lab Technician - Senior	
Technician/Technologist 3	Lab Technician - Junior	
	Vice President, Research &	



Suite 502, 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

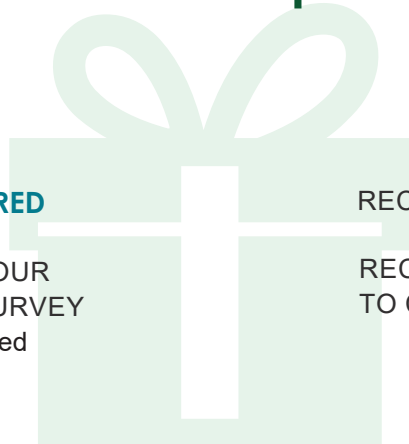
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## Perks of Participating



### NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

### RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

## Pricing

### CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$994	\$1,990
Middle Management & Professional	\$994	\$1,990
Information Technology	\$994	\$1,990
Marketing & Sales	\$994	\$1,990



### Engineering & Technical

	Participant Price	Non-Participant Price
Production & Distribution	\$994	\$1,990
Executive Compensation	\$1,199	\$2,400
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,874	\$5,750
Group Insurance & Retirement Benefits	\$519	\$1,040
Compensation Policies & Practices	\$519	\$1,040

<b>CompPlus – WCBC's online data sorting tool</b>	<b>FREE</b>	<b>\$1,990</b>
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<b>Salary Increases</b>	<b>FREE</b>	<b>\$1,990</b>
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Board of Directors Compensation	—	\$2,400
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## Need More Info?

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