

Executive Compensation Survey



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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

President/CEO	Purchasing Director	Marketing & Sales Director
President (Subsidiary)	Vice President, Supply Chain	Vice President, Sales
Chief Operating Officer	Supply Chain Director	Sales Director
Group Vice President/Group General Manager	Vice President, Human Resources	Vice President, Customer Experience
Division Vice President/General Manager	Human Resources Director	Customer Experience Director
Vice President, Operations (Non-Manufacturing)	Vice President, Labour Relations	Vice President, Customer Service
Vice President, Corporate Development	Labour Relations Director	Customer Service Director
Vice President, Finance/CFO	Vice President, Diversity, Equity, and Inclusion (DEI)	Vice President, Communications
Vice President, Finance & Administration	Diversity, Equity, and Inclusion Director	Communications Director
Finance Director	Occupational Health & Safety Director	Registrar
Corporate Contoller	Vice President, Information Technology	Vice President, Engineering
Division/Regional Contoller	Information Technology Director	Engineering Director
Assistant Contoller	Vice President, Research & Development	Vice President, Business Development
Internal Audit Director	Research & Development Director	Business Development Director
Tax Director	Vice President, Operations (Manufacturing)	Vice President, Infrastructure
Vice President, Risk Management	Operations Manager/General Manager	Vice President, Administration
Risk Management Director	Vice President, Maintenance	Vice President, Legal
Vice President, Strategic Planning	Vice President, Real Estate Development	Corporate Secretary
Strategic Planning Director	Real Estate Development Director	Vice President, Regulatory Affairs
Mergers & Acquisitions (M&A) Director	Vice President, Construction	Compliance Director
Chief Economist	Construction Director	Vice President, Government Affairs
Economist	Vice President, Marketing	Government Affairs Director
Vice President, Investments	Marketing Director	
Treasurer	Vice President, Marketing & Sales	
Vice President, Purchasing		



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

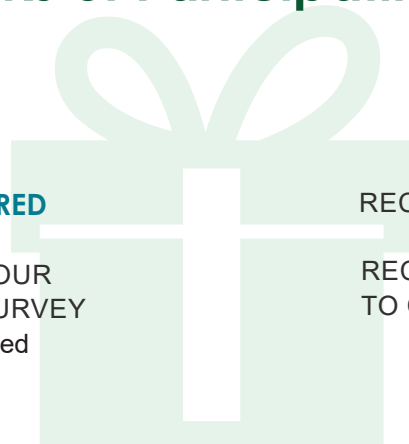
Megan Lizee | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca
wcbc.ca/published-surveys/

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Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$994	\$1,990
Middle Management & Professional	\$994	\$1,990
Information Technology	\$994	\$1,990
Marketing & Sales	\$994	\$1,990
Engineering & Technical	\$994	\$1,990
Production & Distribution	\$994	\$1,990



Executive Compensation

Consulting Engineers Compensation, Benefits & Employment Practices	\$2,874	\$5,750
Group Insurance & Retirement Benefits	\$519	\$1,040
Compensation Policies & Practices	\$519	\$1,040

CompPlus – WCBC's online data sorting tool

FREE **\$1,990**

Salary Increases

FREE **\$1,990**

Board of Directors Compensation	—	\$2,400
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