

Compensation Policies & Practices Survey



Subscribe to our updates
www.wcbc.ca/subscribe

Content

Data Collected

Compensation Philosophy	Hours of Work/Work Schedules
Job Architecture	Work-From-Home
Pay Equity/Pay Transparency	Overtime
Regional Differentiation	Transportation Benefits
Salary Benchmarking Practices	Use of Generative AI
Diversity, Equity & Inclusion (DE&I)	Severance
Annual Incentive Plans	Perquisites/Allowances
Mid-Term/Long-Term Incentives	Performance & Recognition
Employee Share/Stock Purchase Plan (ESPP)	Health Promotion & Wellness Programs
Vacation Entitlement	Work Life Initiatives
Statutory Holidays	Training & Career Development
Holiday Closures	Compensation Challenges
Personal Days	Hiring/Recruiting
Leaves of Absence	Turnover/Retention
Maternity/Parental Leave	
Top-Up	

Breakdowns

President/CEO
Other Executives
Management/Supervisory
Professional & Technical
Clerical/Administrative Support
Hourly Workers

Geographic Coverage

National



CompPlus, our online sorting tool, enables you to:

- customize reports based on location, industry, company size and more; and
- exclude or include your organizations data in your analysis (available to participants only).

PARTICIPANTS RECEIVE COMPLIMENTARY ACCESS TO COMPLUS



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Megan Lizee | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca
wcbc.ca/published-surveys/

Compensation Policies & Practices Survey



Subscribe to our updates
www.wcbc.ca/subscribe

Perks of Participating



NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$994	\$1,990
Middle Management & Professional	\$994	\$1,990
Information Technology	\$994	\$1,990
Marketing & Sales	\$994	\$1,990
Engineering & Technical	\$994	\$1,990
Production & Distribution	\$994	\$1,990
Executive Compensation	\$1,199	\$2,400
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,874	\$5,750
Group Insurance & Retirement Benefits	\$519	\$1,040

Compensation Policies & Practices

CompPlus – WCBC's online data sorting tool	FREE	\$1,990
--	------	---------

Salary Increases	FREE	\$1,990
------------------	------	---------

Board of Directors Compensation	—	\$2,400
---------------------------------	---	---------



Suite 502, 595 Howe Street
 Vancouver, BC V6C 2T5

Need More Info?

Megan Lizee | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca
wcbc.ca/published-surveys/