

# Production & Distribution Compensation Survey



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## Content

**CompEssentials** segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

**CompPlus**, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus.

### Geographic Coverage

British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario

### Data Collected

salary ranges  
base salaries  
total cash  
quality of match  
hours of work

## Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Operations (Manufacturing)	Robotics Technician	Truck Driver, Light	Stores Supervisor
Operations Manager/General Manager	Quality Assurance Director	Metal & Steel Fabricator - Senior	Vice President, Maintenance
Plant Manager	Quality Assurance Manager	Metal & Steel Fabricator - Junior	Maintenance Director
Plant Supervisor	Quality Assurance Analyst	Assembler - Senior	Maintenance Manager
Building/Facilities Manager	Quality Control Manager	Assembler - Intermediate	Maintenance Supervisor
Estimator - Senior	Quality Control Supervisor	Assembler - Junior	Maintenance Worker
Estimator	Quality Control Inspector	Machine Operator - Senior	Painter
Security Manager	Shift Leader/Supervisor	Machine Operator - Intermediate	Labourer
Security Guard	Foreman	Machine Operator - Junior	Custodian
Industrial Nurse	Lead Hand	Tool and Die Maker	Groundskeeper
Environmental Health & Safety (EHS) Manager	Logistics/Distribution Manager	Electrician	Vice President, Real Estate Development
Sustainability Coordinator	Materials/Logistics Supervisor	Electrician - Apprentice	Real Estate Development Director
Production Manager	Logistics Analyst	Millwright/Industrial Mechanic	Real Estate Development Manager
Production Planner	Logistics Clerk	Millwright/Industrial Mechanic - Apprentice	Vice President, Construction
Production Coordinator	Billing & Shipping Clerk	Welder	Construction Director
Production Control Clerk	Shipping & Receiving Supervisor	Welder - Apprentice	Construction Manager
Packaging Coordinator	Shipping & Receiving Clerk	Plumber	Vice President, Purchasing
Demand Planner	Invoice & Order Checker	Plumber - Apprentice	Purchasing Director
Controls Engineer	Order Clerk	Warehouse Manager	Purchasing Manager
Materials Manager	Import/Export Specialist	Warehouse Supervisor	Buyer - Senior
Material Handler/Order Filler	Import/Export Clerk	Warehouse Worker	Buyer - Junior
Manufacturing Engineer - Senior	Traffic Manager	Forklift Operator	Purchasing Clerk
Manufacturing Engineer - Intermediate	Traffic/Rate Analyst	Carpenter	Occupational Health & Safety Director
Manufacturing Engineer - Junior	Traffic Clerk	Inventory Manager	Occupational Health & Safety Manager
Automation Engineer	Fleet Manager	Inventory Supervisor	Safety Officer
	Motor Vehicle Dispatcher	Inventory/Stock Clerk	
	Truck Driver, Heavy		



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## Need More Info?

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## Perks of Participating



### NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPLUS, WCBC'S ONLINE TOOL

## Pricing

### CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$994	\$1,990
Middle Management & Professional	\$994	\$1,990
Information Technology	\$994	\$1,990
Marketing & Sales	\$994	\$1,990
Engineering & Technical	\$994	\$1,990

### Production & Distribution

	Participant Price	Non-Participant Price
Executive Compensation	\$1,199	\$2,400
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,874	\$5,750
Group Insurance & Retirement Benefits	\$519	\$1,040
Compensation Policies & Practices	\$519	\$1,040
CompPlus – WCBC's online data sorting tool	FREE	\$1,990
Salary Increases	FREE	\$1,990
Board of Directors Compensation	—	\$2,400



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