

Board of Directors Compensation Survey



Subscribe to our updates
www.wcbc.ca/subscribe

Content

Director compensation, including:

- Regular service (retainers, meeting fees, equity)
- Committee service (retainers, meeting fees, equity)
- Expense reimbursement
- Potential total compensation for all Board service

Corporate governance practices, including:

- Composition of the board
- Meetings
- Board mandate
- Position descriptions
- Orientation & continuing education
- Board assessments

Policies & total compensation costs, including:

- Nomination of directors
- Equity ownership guidelines
- Code of business conduct & ethics
- Liability insurance & risk protection
- Total compensation costs

Reporting

Compensation statistics include:

- Minimum
- Maximum
- Average
- 25th percentile
- 50th percentile
- 75th percentile

Compensation data is segmented into annual revenue categories:

- All companies
- Revenues of \$100 million or less
- Revenues between \$100 million and \$500 million
- Revenues between \$500 million and \$1 billion
- Revenues between \$1 billion and \$5 billion
- Revenue of more than \$5 billion

Positions

Board Chair
Lead Director
Other Board Members



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Megan Lizee | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca
wcbc.ca/published-surveys/

Board of Directors Compensation Survey



Subscribe to our updates
www.wcbc.ca/subscribe

Pricing

CompEssentials

	Participant Price	Non-Participant Price
Clerical/Administrative Support	\$999	\$2,000
Middle Management & Professional	\$999	\$2,000
Information Technology	\$999	\$2,000
Marketing & Sales	\$999	\$2,000
Engineering & Technical	\$999	\$2,000
Production & Distribution	\$999	\$2,000
Executive Compensation	\$1,249	\$2,500
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,900	\$5,800
Group Insurance & Retirement Benefits	\$524	\$1,050
Compensation Policies & Practices	\$524	\$1,050

CompPlus – WCBC’s online data sorting tool	FREE	\$2,000
---	-------------	----------------

Salary Increases	FREE	\$2,000
-------------------------	-------------	----------------

Board of Directors Compensation	—	\$2,500
--	----------	----------------



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Megan Lizée | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca
wcbc.ca/published-surveys/