

Engineering & Technical Survey

Information Sheet



Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Perks of Participating

NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases



RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials	Early Bird Price	Participant Price	Non-Participant Price
Corporate & Administrative	\$1,424	\$1,449	\$2,900
Information Technology	\$999	\$1,024	\$2,050
Marketing & Sales	\$999	\$1,024	\$2,050
Engineering & Technical	\$999	\$1,024	\$2,050
Manufacturing & Logistics	\$999	\$1,024	\$2,050
Executive & Senior Management	\$1,574	\$1,599	\$3,200
Consulting Engineers	\$2,899	\$2,999	\$6,000
Group Insurance & Retirement Benefits	\$524	\$549	\$1,100
Compensation Policies & Practices	\$524	\$549	\$1,100
CompPlus – WCBC's online data sorting tool	FREE	FREE	\$2,050
Salary Increases	FREE	FREE	\$2,050
Board of Directors	N/A	N/A	\$2,900

Early Bird Price effective until April 1st

Participant Price effective April 1st



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Need More Info?

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wcbc.ca/published-surveys/



Positions

Scientific & Technical:

General Operations

1. Vice President, Engineering
2. Engineering Director
3. Administrative Engineering Manager
4. Engineering Manager - Senior
5. Engineering Manager
6. Engineering Supervisor
7. Environmental Manager
8. Estimator - Senior
(Engineering/Manufacturing)
9. Estimator (Engineering/Manufacturing)
10. Cost Engineer
11. Engineering Coordinator/Administrator

Engineers

12. Chief Engineer - Multiple Disciplines
13. Chief Engineer - Single Discipline
14. Engineer V
15. Engineer IV
16. Engineer III
17. Engineer II
18. Engineer I - Engineer-in-Training (EIT)
19. Engineering Student
20. Specialist Consultant III
21. Specialist Consultant II
22. Specialist Consultant I
23. Project Director - Engineering
24. Senior Project Manager - Engineering
25. Project Manager - Engineering
26. Project Coordinator - Engineering

Technicians/Technologists

27. Technician/Technologist 7
28. Technician/Technologist 6
29. Technician/Technologist 5
30. Technician/Technologist 4
31. Technician/Technologist 3
32. Technician/Technologist 2
33. Technician/Technologist 1
34. Technician/Technologist Student

Survey & Geomatics Technologists

35. Survey Technologist 3
36. Survey Technologist 2
37. Survey Technologist 1
38. Land Surveyor 3 (Project Manager)
39. Land Surveyor 2
40. Land Surveyor 1

Geospatial Science

41. GIS/Geospatial Manager
42. GIS Specialist III
43. GIS Specialist II
44. GIS Specialist I

Scientists

45. Scientist 6
46. Scientist 5
47. Scientist 4
48. Scientist 3
49. Scientist 2
50. Scientist 1 - Member-in-Training

Lab Science & Pharmacy

51. Laboratory Director
52. Lab Supervisor
53. Laboratory Specialist
54. Laboratory QA/QC Specialist
55. Laboratory Technologist - Senior
56. Laboratory Technologist - Intermediate
57. Laboratory Technologist - Junior
58. Laboratory Technologist Student
59. Pharmacist
60. Pharmacy Manager
61. Pharmacy Technician - Senior
62. Pharmacy Technician

Research, Development & Innovation (RDI)

63. Vice President, Research & Development
64. Research & Development Director
65. Research & Development Manager
66. Principal Research Scientist
67. Senior Research Scientist/Senior Researcher
68. Research Scientist/Researcher
69. Research Associate
70. Research Assistant

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