

Compensation Policies & Practices

Survey Information Sheet

Content

Data Collected

Compensation Philosophy	Statutory Holidays	Severance
Job Architecture	Holiday Closures	Perquisites/Allowances
Pay Equity/Pay Transparency	Personal Days	Performance & Recognition
Regional Differentiation	Leaves of Absence	Health Promotion & Wellness
Salary Benchmarking Practices	Maternity/Parental Leave Top-Up	Programs
Diversity, Equity & Inclusion	Hours of Work/Work Schedules	Work Life Initiatives
Annual Incentive Plans	Work-From-Home	Training & Career Development
Mid-Term/Long-Term Incentives	Overtime	Compensation Challenges
Employee Share/Stock Purchase Plan	Transportation Benefits	Hiring/Recruiting
Vacation Entitlement	Use of Generative AI	Turnover/Retention

Breakdowns

President/CEO
Other Executives
Management/Supervisory
Professional & Technical
Clerical/Administrative Support
Operations (Non-Union)

Geographic Coverage

National

Perks of Participating

NO PURCHASE REQUIRED

RECEIVE A 50% DISCOUNT

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials	Early Bird Price	Participant Price	Non-Participant Price
Corporate & Administrative	\$1,424	\$1,449	\$2,900
Information Technology	\$999	\$1,024	\$2,050
Marketing & Sales	\$999	\$1,024	\$2,050
Engineering & Technical	\$999	\$1,024	\$2,050
Manufacturing & Logistics	\$999	\$1,024	\$2,050
Executive & Senior Management	\$1,574	\$1,599	\$3,200
Consulting Engineers	\$2,899	\$2,999	\$6,000
Group Insurance & Retirement Benefits	\$524	\$549	\$1,100
Compensation Policies & Practices	\$524	\$549	\$1,100
CompPlus – WCBC's online data sorting tool	FREE	FREE	\$2,050
Salary Increases	FREE	FREE	\$2,050
Board of Directors	N/A	N/A	\$2,900

Early Bird Price effective until April 1st

Participant Price effective April 1st



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Need More Info?

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