

# Board of Directors Report Information Sheet

## Content

### Director compensation, including:

- Regular service (retainers, meeting fees, equity)
- Committee service (retainers, meeting fees, equity)
- Expense reimbursement
- Potential total compensation for all Board service

### Corporate governance practices, including:

- Composition of the board
- Meetings
- Board mandate
- Position descriptions
- Orientation & continuing education
- Board assessments

### Policies & total compensation costs, including:

- Nomination of directors
- Equity ownership guidelines
- Code of business conduct & ethics
- Liability insurance & risk protection
- Total compensation costs

## Reporting

### Compensation statistics include:

- Minimum
- Maximum
- Average
- 25th percentile
- 50th percentile
- 75th percentile

### Compensation data is segmented into annual revenue categories:

- All companies
- Revenues of \$100 million or less
- Revenues between \$100 million and \$500 million
- Revenues between \$500 million and \$1 billion
- Revenues between \$1 billion and \$5 billion
- Revenue of more than \$5 billion

## Positions

- Board Chair
- Lead Director
- Other Board Members

## Pricing

| CompEssentials                             | Participant Price | Non-Participant Price |
|--|-------------------|-----------------------|
| Corporate & Administrative                 | \$1,449           | \$2,900               |
| Information Technology                     | \$1,024           | \$2,050               |
| Marketing & Sales                          | \$1,024           | \$2,050               |
| Engineering & Technical                    | \$1,024           | \$2,050               |
| Manufacturing & Logistics                  | \$1,024           | \$2,050               |
| Executive & Senior Management              | \$1,599           | \$3,200               |
| Consulting Engineers                       | \$2,999           | \$6,000               |
| Group Insurance & Retirement Benefits      | \$549             | \$1,100               |
| Compensation Policies & Practices          | \$549             | \$1,100               |
| CompPlus – WCBC’s online data sorting tool | FREE              | \$2,050               |
| Salary Increases                           | FREE              | \$2,050               |
| <b>Board of Directors</b>                  | N/A               | \$2,900               |



## Need More Info?