

Board of Directors Compensation Survey



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Content

Director compensation, including:

- Regular service (retainers, meeting fees, equity)
- Committee service (retainers, meeting fees, equity)
- Expense reimbursement
- Potential total compensation for all Board service

Corporate governance practices, including:

- Composition of the board
- Meetings
- Board mandate
- Position descriptions
- Orientation & continuing education
- Board assessments

Policies & total compensation costs, including:

- Nomination of directors
- Equity ownership guidelines
- Code of business conduct & ethics
- Liability insurance & risk protection
- Total compensation costs

Reporting

Compensation statistics include:

- Minimum
- Maximum
- Average
- 25th percentile
- 50th percentile
- 75th percentile

Compensation data is segmented into annual revenue categories:

- All companies
- Revenues of \$100 million or less
- Revenues between \$100 million and \$500 million
- Revenues between \$500 million and \$1 billion
- Revenues between \$1 billion and \$5 billion
- Revenue of more than \$5 billion

Positions

Board Chair
Lead Director
Other Board Members



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Need More Info?

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Price List



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	Participant Price	Non- Participant Price
Corporate & Administrative	\$1,449	\$2,900
Information Technology	\$1,024	\$2,050
Marketing & Sales	\$1,024	\$2,050
Engineering & Technical	\$1,024	\$2,050
Manufacturing & Logistics	\$1,024	\$2,050
Executive & Senior Management	\$1,599	\$3,200
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,999	\$6,000
Group Insurance & Retirement Benefits	\$549	\$1,100
Compensation Policies & Practices	\$549	\$1,100
CompPlus – WCBC’s online data sorting tool	FREE	\$2,050
Salary Increases	FREE	\$2,050
Board of Directors Compensation	N/A	\$2,900



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