

Information Technology Survey Information Sheet

Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Perks of Participating

NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases



RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials	Participant Price	Non-Participant Price
Corporate & Administrative	\$1,449	\$2,900
Information Technology	\$1,024	\$2,050
Marketing & Sales	\$1,024	\$2,050
Engineering & Technical	\$1,024	\$2,050
Manufacturing & Logistics	\$1,024	\$2,050
Executive & Senior Management	\$1,599	\$3,200
Consulting Engineers	\$2,999	\$6,000
Group Insurance & Retirement Benefits	\$549	\$1,100
Compensation Policies & Practices	\$549	\$1,100
CompPlus – WCBC's online data sorting tool	FREE	\$2,050
Salary Increases	FREE	\$2,050
Board of Directors	N/A	\$2,900



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Need More Info?

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wcbc.ca/published-surveys/

Positions

General IT Leadership & Operations

1. Vice President, Information Technology
2. Information Technology Director
3. Information Technology Manager
4. Divisional/Regional IT Manager
5. IT Planning Supervisor

Business Systems & Enterprise Applications

6. IT Planning Analyst
7. Business Analysis Manager
8. Business Analyst - Senior
9. Business Analyst - Intermediate
10. Business Analyst - Junior
11. Business/Process Architect
12. Systems Analyst Manager
13. Systems Analyst - Senior
14. Systems Analyst - Intermediate
15. Systems Analyst - Junior
16. Systems Architect
17. ERP/Financial Systems Analyst
18. SharePoint/Collaboration Administrator

Software Engineering & Application

Development

19. Application Development Director
20. Application Development Manager
21. Application Development Supervisor
22. Software Development Manager
23. Applications Architect
24. Programmer/Analyst - Senior
25. Programmer/Analyst - Intermediate
26. Programmer/Analyst - Junior
27. Software Architect
28. Software Engineer - Senior
29. Software Engineer - Intermediate
30. Software Engineer - Junior
31. Software Tester
32. Software Quality Manager
33. Software Quality Assurance Analyst - Senior
34. Software Quality Assurance Analyst
35. Application Support Services Supervisor
36. UX/UI Manager
37. UX/UI Designer - Software/Application Focus
38. Technical Writer - Senior
39. Technical Writer

Digital, Web & Cloud Services

40. Digital & Cloud Services Director
41. Digital Services Manager
42. Front-End Developer
43. Full-Stack Developer
44. UX/UI Designer - Web/Digital Focus
45. Cloud Engineer

Network & Infrastructure

46. Network & Infrastructure Director
47. Network Services Manager
48. IT Operations/Network Supervisor
49. Network Services Specialist - Senior
50. Network Services Specialist
51. Network Analyst - Senior
52. Network Analyst - Intermediate
53. Network Analyst - Junior
54. Network Administrator
55. LAN Administrator
56. Network Operator/Technician
57. Messaging & Collaboration Systems Administrator

Information Security, Risk & Business

Continuity

58. Vice President, Information Security
59. Information Security Director
60. Information Security Manager
61. Information Security Engineer/Specialist
62. Information Security Analyst - Senior
63. Information Security Analyst
64. Disaster Recovery & Business Continuity Manager
65. Disaster Recovery & Business Continuity Analyst/Coordinator
66. Disaster Recovery Administrator

IT Support, Service Desk & Training

67. Help Desk Manager
68. Help Desk Analyst - Senior
69. Help Desk Analyst
70. Desktop Support Manager
71. Desktop Support Technician - Senior
72. Desktop Support Technician
73. Regional IT Coordinator
74. Technical Support Manager
75. Technical Support Specialist - Senior
76. Technical Support Specialist
77. IT Training Manager
78. IT Trainer
79. Systems Support Assistant



Need More Info?

Data Engineering, Management & Analytics

- 80. Vice President, Data & Analytics
- 81. Data Science Director
- 82. Data Science Manager
- 83. Data Scientist - Senior
- 84. Data Scientist - Intermediate
- 85. Data Scientist - Junior
- 86. Business Intelligence (BI) Manager
- 87. Business Intelligence (BI) Developer
- 88. Business Intelligence (BI) Analyst
- 89. Data Warehouse Manager
- 90. Data Warehouse Architect
- 91. Data Warehouse Analyst
- 92. Database Manager
- 93. Database Analyst - Senior
- 94. Database Analyst
- 95. Data Administrator

Cloud & DevOps

- 96. Cloud Architecture Director
- 97. Cloud Architecture Manager
- 98. Cloud Architect
- 99. Cloud Engineer
- 100. Cloud Administrator
- 101. DevOps Manager
- 102. DevOps Engineer
- 103. Site Reliability Engineer (SRE)

IT Project & Product Management

- 104. Project Director - Information Systems
- 105. Project Manager - Information Systems
- 106. Project Leader - Information Systems
- 107. Project Coordinator - Information Technology
- 108. IT Product Manager
- 109. Associate IT Product Manager
- 110. Agile Coach
- 111. Scrum Master
- 112. Agile Project Coordinator

AI, Machine Learning & Emerging Tech

- 113. AI & Machine Learning Director
- 114. AI & Machine Learning Manager
- 115. AI & Machine Learning Engineer - Senior
- 116. AI & Machine Learning Engineer - Intermediate
- 117. AI & Machine Learning Engineer - Junior
- 118. AI Prompt Writer/Specialist
- 119. Robotics & Automation Manager
- 120. Robotics & Automation Engineer - Senior
- 121. Robotics & Automation Engineer
- 122. Blockchain Solutions Manager
- 123. Blockchain Developer - Senior
- 124. Blockchain Developer
- 125. AR/VR Solutions Manager
- 126. AR/VR Developer - Senior
- 127. AR/VR Developer
- 128. Quantum Computing Manager
- 129. Quantum Computing Specialist



Need More Info?