

Compensation Policies & Practices Survey Information Sheet

Content

Data Collected

Compensation Philosophy	Statutory Holidays	Severance
Job Architecture	Holiday Closures	Perquisites/Allowances
Pay Equity/Pay Transparency	Personal Days	Performance & Recognition
Regional Differentiation	Leaves of Absence	Health Promotion & Wellness Programs
Salary Benchmarking Practices	Maternity/Parental Leave Top-Up	Work Life Initiatives
Diversity, Equity & Inclusion	Hours of Work/Work Schedules	Training & Career Development
Annual Incentive Plans	Work-From-Home	Compensation Challenges
Mid-Term/Long-Term Incentives	Overtime	Hiring/Recruiting
Employee Share/Stock Purchase Plan	Transportation Benefits	Turnover/Retention
Vacation Entitlement	Use of Generative AI	

Breakdowns

President/CEO
Other Executives
Management/Supervisory
Professional & Technical
Clerical/Administrative Support
Operations (Non-Union)

Geographic Coverage

National

Perks of Participating

NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases



RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

CompEssentials	Participant Price	Non-Participant Price
Corporate & Administrative	\$1,449	\$2,900
Information Technology	\$1,024	\$2,050
Marketing & Sales	\$1,024	\$2,050
Engineering & Technical	\$1,024	\$2,050
Manufacturing & Logistics	\$1,024	\$2,050
Executive & Senior Management	\$1,599	\$3,200
Consulting Engineers	\$2,999	\$6,000
Group Insurance & Retirement Benefits	\$549	\$1,100
Compensation Policies & Practices	\$549	\$1,100
CompPlus – WCBC's online data sorting tool	FREE	\$2,050
Salary Increases	FREE	\$2,050
Board of Directors	N/A	\$2,900

Need More Info?