

Engineering & Technical Compensation Survey

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly see the salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus (a \$1,700 value). CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Chief Engineer I

Chief Engineer II

Vice President, Engineering

Administrative Engineering
Manager

Senior Engineering Manager

Engineering Manager

Engineer V

Engineer IV

Engineer III

Engineer II

Engineer I - Engineer-in-Training

Engineering Student

Specialist Consultant III

Specialist Consultant II

Specialist Consultant I

Technician/Technologist 7

Technician/Technologist 6

Technician/Technologist 5

Technician/Technologist 4

Technician/Technologist 3

Technician/Technologist 2

Technician/Technologist 1

Technician/Technologist Student

Survey Technologist 3

Survey Technologist 2

Survey Technologist 1

Land Surveyor 3 (Project
Manager)

Land Surveyor 2

Land Surveyor 1

Scientist 6

Scientist 5

Scientist 4

Scientist 3

Scientist 2

Scientist 1 - Member-in-Training

GIS Specialist III

GIS Specialist II

GIS Specialist I

Lab Supervisor

Lab Technician - Senior

Lab Technician - Junior

Pharmacist

Pharmacy Technician

Vice President, Research &
Development

Research & Development Manager

Researcher

Environmental Manager

Environmental Engineer

Estimator

Project Management Office (PMO)
Director

Project Management Office (PMO)
Manager

Project Administrator

Bolded positions are contained in the 2020 survey



Suite 502, 595 Howe Street
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Need More Info?

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Perks of Participating

NO PURCHASE REQUIRED


WIN A \$1,000 VISA GIFT CARD

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

	Participant Price	Non-Participant Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
 Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000



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