

Engineering & Technical Compensation Survey

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly see the salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Engineering	Technician/Technologist 3	Lab Supervisor
Chief Engineer I	Technician/Technologist 2	Lab Technician - Senior
Chief Engineer II	Technician/Technologist 1	Lab Technician - Junior
Administrative Engineering Manager	Technician/Technologist Student	Vice President, Research & Development
Senior Engineering Manager	Survey Technologist 3	Research & Development Manager
Engineering Manager	Survey Technologist 2	Researcher
Engineer V	Survey Technologist 1	Environmental Manager
Engineer IV	Land Surveyor 3 (Project Manager)	Environmental Engineer
Engineer III	Land Surveyor 2	Estimator
Engineer II	Land Surveyor 1	Project Management Office (PMO) Director
Engineer I - Engineer-in-Training	Scientist 6	Project Management Office (PMO) Manager
Engineering Student	Scientist 5	Project Administrator
Specialist Consultant III	Scientist 4	Pharmacy Technician
Specialist Consultant II	Scientist 3	Pharmacist
Specialist Consultant I	Scientist 2	Actuary
Technician/Technologist 7	Scientist 1 - Member-in-Training	Actuarial Analyst
Technician/Technologist 6	GIS Specialist III	
Technician/Technologist 5	GIS Specialist II	
Technician/Technologist 4	GIS Specialist I	

Bolded positions are contained in the 2020 survey



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

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Perks of Participating


NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL

Pricing

	Participant Price	Non-Participant Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
 Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000



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