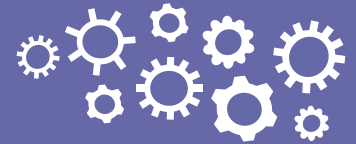


Information Technology Compensation Survey

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Information Technology
Information Technology Director
Information Technology Manager
Divisional/Regional IT Manager
Regional IT Coordinator
Operations Shift Supervisor
Technical Writer - Senior
Technical Writer - Junior
Planning Supervisor
Planning Analyst
Project Manager - Information Systems
Project Leader - Information Systems
Business Analysis Manager
Business Analyst - Senior
Business Analyst - Junior
Business/Process Architect
Systems Analyst Manager
Systems Analyst - Senior
Systems Analyst - Intermediate
Systems Analyst - Junior
Systems Architect
Application Development Director
Application Development Manager
Application Development Supervisor
Application Support Services Supervisor
Applications Architect
UX Designer
Programmer/Analyst - Senior
Programmer/Analyst - Intermediate
Programmer/Analyst - Junior
Programmer - Senior
Programmer - Intermediate
Programmer - Junior
Software Development Manager

Software Developer/Designer
Software Engineer - Senior
Software Engineer - Intermediate
Software Engineer - Junior
Software Tester
Software Quality Assurance Analyst
Web Manager
Web Software Developer
Web Administrator
Web Master
Web Designer
Website Content Manager
Communications & Network Services Mgr
Network Services Supervisor
Network Services Specialist
Network Analyst - Senior
Network Analyst - Junior
Network Administrator
Network Operator/Technician
LAN Administrator
Email Administrator
Cyber Security Director
IT Security Manager
IT Security Analyst
Disaster Recovery Manager
Disaster Recovery Administrator
Help Desk Manager
Help Desk Specialist
Desktop Support Manager
Desktop Support - Senior
Desktop Support - Junior
Computer Support Specialist
IT Training Manager
IT Trainer

Systems Support Assistant
Technical Support Manager
Technical Support Specialist - Senior
Technical Support Specialist - Junior
Data Science/Big Data Mining Director
Data Science/Big Data Mining Manager
Data Scientist
AI Machine Learning Director
AI Machine Learning Manager
AI Machine Learning Engineer
Cloud Computing Architecture Director
Cloud Computing Architecture Manager
Cloud Computing Architecture Engineer
SharePoint Administrator
Data Warehouse Manager
Data Warehouse Analyst
Data Warehouse Architect
Data Administrator
Database Manager
Database Analyst - Senior
Database Analyst - Junior
Operations Director
Operations Manager
Data Entry Supervisor
Data Entry Operator - Senior
Data Entry Operator - Junior
Computer Operator - Senior
Computer Operator - Junior
Project Management Office (PMO) Director
Project Management Office (PMO) Manager
Project Administrator
Contract Manager
Contract Administrator

Bolded positions are contained in the 2021 survey



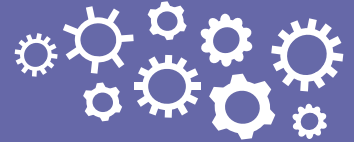
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Need More Info?

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Perks of Participating

NO PURCHASE REQUIRED

RECEIVE A COPY OF OUR
SALARY INCREASE SURVEY
reporting actual & projected
salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO
COMPPLUS, WCBC'S ONLINE TOOL



Pricing

	Participant Price	Non- Participant
CompEssentials		
Clerical/Administrative Support	\$949	\$1,900
Middle Management & Professional	\$949	\$1,900
 Information Technology	\$949	\$1,900
Marketing & Sales	\$949	\$1,900
Engineering & Technical	\$949	\$1,900
Production & Distribution	\$949	\$1,900
Executive Compensation	\$1,149	\$2,300
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,749	\$5,500
Group Insurance & Retirement Benefits	\$499	\$1,000
Compensation Policies & Practices	\$499	\$1,000
CompPlus – WCBC's online data sorting tool	FREE	\$1,900
Salary Increases	FREE	\$1,900
Board of Directors Compensation	—	\$2,300



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