

Information Technology Compensation Survey

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Vice President, Information Technology	Software Developer/Designer	Systems Support Assistant
Information Technology Director	Software Engineer - Senior	Technical Support Manager
Information Technology Manager	Software Engineer - Intermediate	Technical Support Specialist - Senior
Divisional/Regional IT Manager	Software Engineer - Junior	Technical Support Specialist - Junior
Regional IT Coordinator	Software Tester	Data Science/Big Data Mining Director
Operations Shift Supervisor	Software Quality Assurance Analyst	Data Science/Big Data Mining Manager
Technical Writer - Senior	Web Manager	Data Scientist
Technical Writer - Junior	Web Software Developer	AI Machine Learning Director
Planning Supervisor	Web Administrator	AI Machine Learning Manager
Planning Analyst	Web Master	AI Machine Learning Engineer
Project Manager - Information Systems	Web Designer	Cloud Computing Architecture Director
Project Leader - Information Systems	Website Content Manager	Cloud Computing Architecture Manager
Business Analysis Manager	Communications & Network Services Mgr.	Cloud Computing Architecture Engineer
Business Analyst - Senior	Network Services Supervisor	SharePoint Administrator
Business Analyst - Junior	Network Services Specialist	Data Warehouse Manager
Business/Process Architect	Network Analyst - Senior	Data Warehouse Analyst
Systems Analyst Manager	Network Analyst - Junior	Data Warehouse Architect
Systems Analyst - Senior	Network Administrator	Data Administrator
Systems Analyst - Intermediate	Network Operator/Technician	Database Manager
Systems Analyst - Junior	LAN Administrator	Database Analyst - Senior
Systems Architect	Email Administrator	Database Analyst - Junior
Application Development Director	Cyber Security Director	Operations Director
Application Development Manager	IT Security Manager	Operations Manager
Application Development Supervisor	IT Security Analyst	Data Entry Supervisor
Application Support Services Supervisor	Disaster Recovery Manager	Data Entry Operator - Senior
Applications Architect	Disaster Recovery Administrator	Data Entry Operator - Junior
UX Designer	Help Desk Manager	Computer Operator - Senior
Programmer/Analyst - Senior	Help Desk Specialist	Computer Operator - Junior
Programmer/Analyst - Intermediate	Desktop Support Manager	Project Management Office (PMO) Director
Programmer/Analyst - Junior	Desktop Support - Senior	Project Management Office (PMO) Manager
Programmer - Senior	Desktop Support - Junior	Project Administrator
Programmer - Intermediate	Computer Support Specialist	Contract Manager
Programmer - Junior	IT Training Manager	Contract Administrator
Software Development Manager	IT Trainer	

Bolded positions are contained in the 2020 survey



Suite 502, 595 Howe Street
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Need More Info?

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Perks of Participating

NO PURCHASE REQUIRED


RECEIVE A COPY OF OUR SALARY INCREASE SURVEY
reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL



Pricing

	Participant Price	Non-Participant Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
 Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000



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