

Middle Management & Professional Compensation Survey

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Content

CompEssentials segments the data into the most commonly used breakdowns so you can quickly target salary levels. Results supplied in both excel and pdf formats.

CompPlus, our online tool, enables you to generate customized reports. Participants receive complimentary access to CompPlus. CompEssentials is included with CompPlus.

Geographic Coverage

British Columbia
Alberta
Saskatchewan
Manitoba
Ontario

Data Collected

salary ranges
base salaries
total cash
quality of match
hours of work

Positions

(Below is a full list of positions we are currently collecting data for)

Finance Director	Senior Human Resources Generalist/HR Business Partner	Sales Manager
Corporate Controller	Human Resources Administrator	Advertising Manager
Assistant Controller	HRIS Manager	Editor
Division/Regional Controller	HRIS Analyst	Communications Director
Accounting Manager/Chief Accountant	Recruitment Director	Communications Manager
Accountant - Senior	Recruitment Manager	Communications Officer
Accountant - Intermediate	Technical Recruiter	Events Manager
Accountant - Junior	Recruiter	Events Coordinator
Accounting Clerk Supervisor	Training & Development Director	Community Relations Manager
Cost Accounting Manager	Training & Development Manager	Indigenous Liaison Manager
Cost Accountant	Trainer	Indigenous Liaison
Tax Manager	Payroll Manager	Investor Relations Manager
Tax Accountant	Payroll Supervisor	Investor Relations Advisor
Internal Audit Director	Payroll Officer	Customer Service Director
Internal Audit Manager	Payroll & Benefits Administrator/Coordinator	Customer Service Manager
Internal Auditor	Labour Relations Director	Call Centre Manager
Financial Analysis Manager	Labour Relations Manager	Call Centre Supervisor
Financial Analyst - Senior	Labour Relations Analyst	Member Services Director
Financial Analyst - Junior	Employee Relations Manager	Member Services Manager
Budget Manager	Employee Relations Representative	Member Services Coordinator
Budget Analyst	Compensation Manager	Fundraising Manager
Risk Management Director	Compensation & Benefits Manager	Business Development Director
Risk Manager	Benefits Manager	Business Development Manager
Risk Analyst	Benefits Analyst	Operations Manager (Non-Manufacturing)
Actuary	Benefits Administrator	Office Manager
Actuarial Analyst	Occupational Health & Safety Director	Clerical Supervisor/Manager
Strategic Planning Director	Occupational Health & Safety Manager	Project Management Office (PMO) Director
Strategic Planning Manager	Safety Officer	Project Management Office (PMO) Manager
Strategic Planning Analyst	Wellness Program Manager	Project Administrator
Treasurer	Wellness Program Officer	Vendor Relationship Manager
Assistant Treasurer	Information Technology Director	Contract Manager
Treasury Analyst	Information Technology Manager	Contract Administrator
Credit Manager	Data Entry Supervisor	Proposal Writer
Credit Analyst	Research & Development Manager	Proposal Coordinator
Supply Chain Director	Researcher	Librarian
Supply Chain Manager	Regional/Branch Manager	Library Technician
Purchasing Director	Operations Manager/General Manager	Legal Counsel - Senior
Purchasing Manager	Security Manager	Legal Counsel - Junior
Buyer - Senior	Marketing Director	Compliance Manager
Buyer - Junior	Marketing Manager	Compliance Officer
Human Resources Director	Sales Director	Government Affairs Manager
Human Resources Manager		
Regional Human Resources Manager		
Human Resources Generalist		

Bolded positions are contained in the 2020 survey



Suite 502, 595 Howe Street
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Need More Info?

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Perks of Participating

NO PURCHASE REQUIRED


RECEIVE A 50% DISCOUNT

RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL



Pricing

	Participant Price	Non-Participant-Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
 Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000



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