

# Compensation Policies & Practices Survey

Subscribe to our updates  
[www.wcbc.ca/subscribe](http://www.wcbc.ca/subscribe)

[wcbc.ca/published-surveys/](http://wcbc.ca/published-surveys/)

## Content

### Data collected

---

Compensation philosophy  
Salary administration  
Regional differentiation  
Short-term incentives  
Mid-term incentives  
Long-term incentives  
Perks/allowances  
Vehicle policies  
Severance  
Hours of work  
Overtime  
Vacation entitlement  
Statutory holidays  
Personal days  
Leaves of absence  
Maternity/parental leave top-up  
Performance & recognition programs  
Work life initiatives  
Training & career development

### Breakdowns

---

President/CEO  
Other Executives  
Management/Supervisory  
Professional & Technical  
Clerical/Administrative Support  
Hourly Workers

### Geographic Coverage

---

National

**CompPlus**, our online sorting tool, enables you to:

- customize reports based on location, industry, company size and more; and
- exclude or include your organizations data in your analysis (available to participants only).

**PARTICIPANTS RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS**



Suite 502, 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

Krista Friesen | 604 683 9155  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)

# Compensation Policies & Practices Survey

[wcbc.ca/published-surveys/](http://wcbc.ca/published-surveys/)

Subscribe to our updates  
[www.wcbc.ca/subscribe](http://www.wcbc.ca/subscribe)

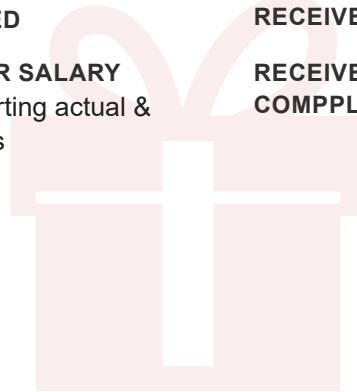
## Perks of Participating

**NO PURCHASE REQUIRED**

**RECEIVE A COPY OF OUR SALARY INCREASE SURVEY** reporting actual & projected salary increases

**RECEIVE A 50% DISCOUNT**

**RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL**



## Pricing

	Participant Price	Non-Participant Price
<b>CompEssentials</b>		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
<b>Compensation Policies &amp; Practices</b>	<b>\$449</b>	<b>\$900</b>
<b>CompPlus – WCBC's online data sorting tool</b>	<b>FREE</b>	<b>\$1,700</b>
<b>Salary Increases</b>	<b>FREE</b>	<b>\$1,700</b>
Board of Directors Compensation	—	\$2,000



Suite 502, 595 Howe Street  
Vancouver, BC V6C 2T5

## Need More Info?

Krista Friesen | 604 683 9155  
[www.wcbc.ca](http://www.wcbc.ca) | [wcbc@wcbc.ca](mailto:wcbc@wcbc.ca)