

Compensation Policies & Practices Survey

Subscribe to our updates
www.wcbc.ca/subscribe

wcbc.ca/published-surveys/

Content

Data collected

Compensation philosophy
Salary administration
Regional differentiation
Short-term incentives
Mid-term incentives
Long-term incentives
Perks/allowances
Vehicle policies
Severance
Hours of work
Overtime
Vacation entitlement
Statutory holidays
Personal days
Leaves of absence
Maternity/parental leave top-up
Performance & recognition programs
Work life initiatives
Training & career development

Breakdowns

President/CEO
Other Executives
Management/Supervisory
Professional & Technical
Clerical/Administrative Support
Hourly Workers

Geographic Coverage

National

CompPlus, our online sorting tool, enables you to:

- customize reports based on location, industry, company size and more; and
- exclude or include your organizations data in your analysis (available to participants only).

PARTICIPANTS RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS (A \$1,700 VALUE).



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Krista Friesen | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca

Compensation Policies & Practices Survey

wcbc.ca/published-surveys/

Subscribe to our updates
www.wcbc.ca/subscribe

Perks of Participating

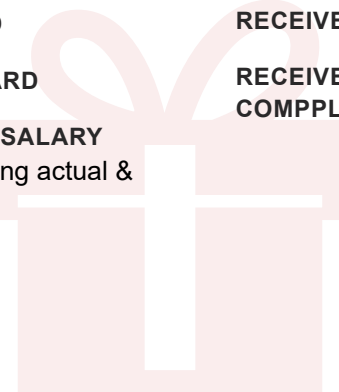
NO PURCHASE REQUIRED

WIN A \$1,000 VISA GIFT CARD


RECEIVE A COPY OF OUR SALARY INCREASE SURVEY reporting actual & projected salary increases

RECEIVE A 50% DISCOUNT

RECEIVE COMPLIMENTARY ACCESS TO COMPPLUS, WCBC'S ONLINE TOOL



Pricing

	Participant Price	Non-Participant Price
CompEssentials		
Clerical/Administrative Support	\$849	\$1,700
Middle Management & Professional	\$849	\$1,700
Information Technology	\$849	\$1,700
Marketing & Sales	\$849	\$1,700
Engineering & Technical	\$849	\$1,700
Production & Distribution	\$849	\$1,700
Executive Compensation	\$999	\$2,000
Consulting Engineers Compensation, Benefits & Employment Practices	\$2,499	\$5,000
Group Insurance & Retirement Benefits	\$449	\$900
 Compensation Policies & Practices	\$449	\$900
CompPlus – WCBC's online data sorting tool	FREE	\$1,700
Salary Increases	FREE	\$1,700
Board of Directors Compensation	—	\$2,000



Suite 502, 595 Howe Street
Vancouver, BC V6C 2T5

Need More Info?

Krista Friesen | 604 683 9155
www.wcbc.ca | wcbc@wcbc.ca